Case 1:21-cv-06165-RA	Document 78-6	Filed 07/28/22	Page 1 of 33	
EXI	HJE	BIT	3	
v. Permanent Mission of the RC 1:21-cv-06165-AJN		efendant's Motion	for Summary Judgment	

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

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HYUNHUY NAM,

Plaintiff,

-against-

Case No. 1:21-cv-06165-AJN

PERMANENT MISSION OF THE REPUBLIC OF KOREA TO THE UNITED NATIONS,

Defendants.

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136-20 38th Avenue Flushing, New York

April 4, 2022 10:25 A.M.

DEPOSITION of JO JINHO, a non-party witness on behalf of the Defendant herein, taken by the attorneys for their respective parties, pursuant to Notice, held at the above time and place before Maria Lemmo, a Stenotype Reporter and Notary Public within and for the State of New York.

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          460 Bergen Boulevard, Suite 305
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          Palisades Park, New Jersey 07650
    BY: JOSHUA S. LIM, ESQ.
10
11
12
13
14
    ALSO PRESENT:
15
     SEAN KIM, Korean Interpreter
     Eiber Translations
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3 1 2 S E A N K I M, the Korean Interpreter herein, 3 was duly sworn to interpret the questions from English into Korean and the answers from Korean into English, to the best of his ability: 6 J I N H O, the witness herein, having been 7 duly sworn through the Interpreter, was examined 8 and testified as follows: 9 EXAMINATION BY 10 SHAN ZHU, ESQ.: What is your name, please? 11 Q. 12 Α. Jo Jinho. 13 Q. What is your address? 14 Α. 335 East 45th Street, New York, New York 15 10017. 16 0. Mr. Jinho, my name is Shan Zhu. 17 counsel for Mr. Nan. Are you familiar with this

- 18 person?
- 19 A. Yes, I'm aware of him.
- 20 Q. Are you aware a few weeks before your
- 21 attorney has conducted Mr. Nan's deposition?
- 22 A. Yes.
- 23 Q. Is that true you were physically present
- in that deposition as well?
- 25 A. Which deposition?

- J. Jinho
- 2 various topics that the UN meetings deal with,
- 3 topics such as politics, economy, cultural
- 4 climate change, et cetera, these were the topics
- 5 that UN deals with. Among them, I work with
- 6 specifically the politics related work so that's
- 7 where I am involved with in terms of
- 8 participation among the variety of meetings that
- 9 take place there.
- 10 Q. Is there any other individual who has
- 11 been assigned to work on political affairs with
- 12 you concerning the meetings with UN?
- 13 A. Mr. Hyunhuy Nam, when he did the work as
- 14 he took care of the Ministers, those Ministers did
- 15 the same type of work that I did as a team, same
- 16 team.
- Q. Can you spell the name of Mr. Nam that
- 18 you just testified?
- 19 MR. LIM: I think we can stipulate that
- it was the name of the Plaintiff. Mr. Nam,
- that he mentioned is actually the Plaintiff
- in the pleading. He's referring to the
- 23 Plaintiff, H-Y-U-N-H-U-Y and N-A-M is his
- last name.
- 25 Q. Earlier you said Mr. Nam, are you

- J. Jinho
- 2 A. Got it.
- 3 Q. You're free to talk with him while
- 4 you're off the stand or excused as a witness. It
- 5 should not impair your ability to talk with him;
- 6 are we clear about this?
- 7 A. Yes, got it. I would like to see my
- 8 record the confirm whether the spelling is
- 9 C-H-U-N-G or J-U-N-G.
- 10 Q. You need to refer to a certain record.
- 11 Do you have any idea of what this record would
- 12 look like?
- MR. LIM: You first named him as a
- 14 defendant. It got dismissed.
- 15 MR. ZHU: It's C-H-U-N-G.
- 16 A. Complaint.
- 17 Q. Back to the boss Minister maybe the last
- 18 name is Chung or Jung, can you tell me why you
- 19 refer to him or her as the boss Minister?
- 20 A. So this Minister, his work is something
- 21 that requires high level security. So therefore,
- 22 as according to the Republican of Korean's law,
- 23 he is categorized as a high level Minister of the
- 24 government. So therefore, Mr. Nam, his work was
- 25 to support someone who needed a high level

- J. Jinho
- 2 stipulated the boss Minister the witness is
- 3 referring to his last is name C-H-U-N-G.
- 4 Q. So the question will be does Mr. Chung,
- 5 earlier you said the instruction, would those
- 6 instructions include your working schedule?
- 7 A. What exactly is the work schedule by
- 8 your definition, please?
- 9 Q. When I say working schedule, that means,
- 10 when you're supposed to start work, when you're
- 11 supposed to leave work in a given week, Monday,
- 12 Tuesday, Wednesday, Thursday, Friday; were those
- instructions including your working schedules?
- 14 A. So basically as far as this type of work
- 15 related issues, we follow the Korean law, Korean
- 16 principles, so when one goes to vacation, we're
- 17 supposed to let them know beforehand giving
- 18 notification. And as far as the schedule part,
- 19 first of all, in general, the general practice is
- 20 we have to follow the general practice. However,
- 21 specifically depending on the real circumstances
- 22 of the day or time, we would discuss with Mr.
- 23 Chung the specific schedule together and based on
- 24 his instruction, it was followed. Based on his
- 25 decision, it was followed.

- J. Jinho
- 2 MR. ZHU: If he don't understand --
- 3 MR. LIM: I just ask for clarification.
- 4 If the answer is fuzzy, I'll ask for
- 5 clarification.
- 6 A. Could you repeat that?
- 7 Q. Let me try another way to the extent of
- 8 your knowledge as to those instructions. Is there
- 9 any time that those instructions include when Mr.
- 10 Nam should report to work?
- 11 A. When to report to work?
- 12 Q. Yes.
- 13 A. So basically as far as Mr. Nam's time to
- 14 report to work and time to go home hours,
- 15 basically his work schedule you're asking, it was
- 16 already decided by the Korean law system as well
- 17 as general practice. Although, if there's some
- 18 task that needed to be done quickly and Mr. Nam
- 19 needed to come to work quickly, in those types of
- 20 cases, Minister Chung would tell directly to Mr.
- 21 Nam about it and that was what happened except
- 22 because we are the same team, we were aware that
- 23 that's the day that some important stuff is
- 24 happening so he's reporting to work early, so we
- 25 are kind of aware of it as well.

1	J. Jinho
2	MR. LIM: Let's spell the names
3	correctly. As defendant's counsel, I would
4	be more than happy to stipulate that Mr. Nam
5	worked for several Ministers in the past,
6	besides Mr. Chung who is also the Minister.
7	The names are as follows, I believe Mr. Nam
8	testified under oath last month, I believe
9	the first Minister he worked for from 2016
10	to 2017 B-O-N-G W-O-O K-O. The second
11	Minister Mr. Nam worked for was J-E-O-N-G,
12	J-A-E L-E-E, that's his last name. I
13	believe he worked for this Minister Lee from
14	2018 through 2019 or whatever the contract
15	provides. Then the third Minister he worked
16	for was K-Y-U-N-G Y-U-L H-A-N. These are
17	the Ministers Mr. Nam worked for in the
18	past. Beginning from 2016 and I believe
19	Minister Chung.
20	I want to clarify the record. I'll be
21	happy to stipulate that Mr. Nam worked for
22	several Ministers the names of which were
23	announced a minute ago. The sequence in
24	terms of who he worked for and when he
25	worked for, I believe, the sequence goes

2.2

- J. Jinho
- 2 something like this Minister Ko first and
- Minister Han next and Minister Lee third and
- 4 Minister Chung last. So Mr. Nam worked for
- 5 these Ministers in the manner that I just
- 6 indicated. Are we clear about this?
- 7 MR. ZHU: Yes.
- 8 MR. LIM: I'll be more than happy to
- 9 stipulate.
- 10 Q. While you and Mr. Nam working as a team,
- 11 can you describe Mr. Nam's job function?
- 12 A. So Mr. Nam was doing the task of
- 13 supporting the foreign affairs Minister, such as
- 14 Minister Chung, who required high level security,
- and since Minister Chung is someone who is
- 16 categorized as a high level officer and Mr. Nam
- 17 was the head. Mr. Nam had no other choice but to
- 18 come to know where Minister Chung is going, with
- 19 whom he is meeting with and what kind of
- 20 conversation he's having with that other person,
- 21 in what location. Since that was what he was
- 22 doing and because Mr. Nam had this special
- 23 characteristic of a job that he would be able to
- 24 find out information such as top secret
- 25 information, classified information in the process

- J. Jinho
- of working with Minister Chung. So therefore,
- 3 Mr. Nam needed a separate security clearance from
- 4 us. From the time of the employment, Mr. Nam was
- 5 required to the background check, of course with
- 6 his agreement to that and every year that is why
- 7 we required his signature for renewed security,
- 8 security pledges and because of that his job
- 9 function -- you told me to make it brief earlier,
- 10 but could I add to that --
- 11 MR. ZHU: Please go ahead.
- 12 A. For example because Mr. Nam's job
- 13 required this type of high level security, to
- 14 give an example let's say if a cabinet level VIP
- is visiting from the Republican of Korea, Mr.
- 16 Nam's car was used to give transportation for
- 17 such individual in the same car with Minister
- 18 Chung, and of course because of security reason
- 19 I cannot reveal of this information, but at one
- 20 point Mr. Nam directly drove national security
- 21 advisor to the president himself even.
- 22 O. Isn't Mr. Nam's function as a driver of
- 23 Ministers although he often time need a security
- 24 clearance from time to time?
- 25 A. Well, the responsibility of Mr. Nam's,

2.4

- J. Jinho
- 2 yes, his main job is the vehicle operation of
- 3 Minister, that was what he was assigned to do as
- 4 his main job, but other than that what is
- 5 included in this contract is diplomatic protocol
- 6 work admission work is also included as well.
- 7 MR. LIM: Objection to the translation.
- 8 He used to word designated.
- 9 A. Who drove was the designated Minister's
- 10 vehicle.
- 11 MR. LIM: Are we clear that we have a
- 12 correct translation that he was a driver for
- the designated Minister's vehicle? Off the
- 14 record.
- 15 (Whereupon a discussion was held off the
- 16 record.)
- MR. LIM: We have pre-marked certain
- 18 exhibits which were used for Mr. Nam's
- deposition. To avoid confusion, we would
- rather use the same exhibits so that we're
- 21 referring to the same documents we can
- 22 stipulate --
- MR. BAE: We will call it Plaintiff's 1.
- MR. LIM: I thought we already marked it
- as P1. Why don't you refer to it as P1 so

- J. Jinho
- 2 lay the foundation.
- 3 A. I don't mean that at all. My point is
- 4 this: what I was pointing out was Mr. Nam's work
- 5 hours, whether it's overtime hours or whatnot, it
- 6 was an honor system where Mr. Nam was the one who
- 7 wrote it himself, and whatever he wrote was
- 8 confirmed. That was the system and the reason
- 9 that I'm pointing that out is because you pointed
- 10 out that Mr. Nam's starting work time is way
- 11 earlier always than what the contract says, but
- 12 I'm pointing out that that is what Mr. Nam agreed
- 13 to voluntarily and because he said that is
- 14 possible and that means that before it was done
- 15 it was discussed. That's what I'm pointing out.
- 16 Q. Let me ask a different question. How
- 17 did you hire Mr. Nam?
- MR. LIM: Do you mean the Mission, not
- 19 him individually, how did the Mission hire
- 20 Mr. Nam?
- MR. BAE: Yes.
- 22 A. So basically it's the same process. It
- 23 is according to the principal set by the Korea
- 24 and the general practice, a person is hired. So
- 25 initially there's a help wanted that is put up in

- J. Jinho
- 2 participated in these interviews where you obtain
- 3 the candidate from either third-party website or
- 4 Mission's official website?
- 5 A. So first of all, Mr. Nam's case, the
- 6 person who was in charge at the time who was Mr.
- 7 C-H-O-I was the one, and the Minister who was
- 8 there at the time Mr. Ko was the one who
- 9 conducted the interview.
- 10 Q. What is the position of Mr. Choi?
- 11 A. So Mr. Choi's position was
- 12 administratively manager, the position like Mr.
- 13 Nam's.
- Q. Do you consider Mr. Choi diplomatic
- 15 staff?
- 16 A. Yes.
- 17 Q. Based on your knowledge, did Mr. Choi
- 18 register with the Department of State?
- 19 A. Of course, yes.
- Q. Based on your knowledge, does Mr. Nam,
- 21 did or does, Mr. Nam register with the Department
- 22 of State?
- MR. LIM: As a diplomatic staff? Is
- 24 that the question?
- MR. ZHU: Yes.

- J. Jinho
- 2 Based on your knowledge who decides whether
- 3 the person should be hired by the Mission other
- 4 than the security check?
- 5 MR. LIM: Not an objection, but we're
- 6 talking about general practice, not Mr. Nam?
- 7 MR. ZHU: Yes.
- 8 MR. LIM: I'm afraid every position is
- 9 different. I don't know where we're going
- 10 with this.
- 11 A. Well, in Mr. Nam's case it would be the
- 12 Minister who Mr. Nam would directly serve in the
- 13 end, so finally it would be the Minister who would
- 14 say oh, this person looks good.
- 15 O. Have the Mission ever fired anybody?
- MR. LIM: What's the timeframe?
- 17 Q. From the year 2016 until present based
- 18 on your knowledge?
- 19 A. To my understanding, no.
- 20 Q. Based on your understanding, is there a
- 21 firing process employed by the Mission?
- MR. LIM: Again he used a word and I
- just want to clarify. Are you talking about
- voluntary termination or involuntary, firing
- is involuntary. He used the word it includes

- J. Jinho
- 2 to Mr. Nam as diplomatic staff.
- 3 MR. LIM: He already said several times
- 4 he was not registered, he was not a
- 5 diplomatic staff.
- 6 A. I never said that.
- 7 Q. There's a misunderstanding. I heard you
- 8 talk Mr. Nam has not registered with diplomat
- 9 Department of State, but you mentioned Mr. Nam
- 10 was diplomatic staff, no?
- 11 A. Never said that. What I was thinking at
- 12 the time briefly was that in the case of Mr. Nam,
- 13 so what happens is there's a week called high
- 14 level week and general UN, general assembly. In
- 15 that type of period, the whole neighborhood
- 16 around the UN is blocked. So as part of the UN
- 17 representative team, Mr. Nam receives a pass to
- 18 get through that traffic, security pass and in
- 19 that sense he was registered, in that sense.
- 20 That's what I was briefly contemplating there.
- 21 Q. Regardless of registering issue, do you
- 22 think Mr. Nam worked as a diplomatic staff or
- 23 non-diplomatic staff?
- MR. LIM: Asked and answered.
- 25 A. Like I told you earlier, he worked as a

47 1 J. Jinho 2 non-diplomatic staff. 3 MR. LIM: For the record, he did say that Mr. Nam was registered with the UN in order to receive a security pass during the 6 high level week. Your question was whether 7 he was registered with the Department of 8 State. He said no, he was registered with 9 the UN during the high level week to receive 10 a security pass. Are we clear? 11 CONTINUED EXAMINATION BY 12 SHAN ZHU: 13 Is that true the registration of Mr. Nam Ο. 14 to the UN is for limited event or he was 15 registered throughout this employment period? 16 So there are the security passes that's 17 the only issued for that period of time for that 18 event, so Mr. Nam received that pass. 19 MR. BAE: Mark this as Plaintiff's 3, 20 Р3. 21 (Whereupon security pass was marked 2.2 Plaintiff's Exhibit 3 for Identification. 2.3 MR. LIM: Did you produce this during 24 Discovery? I don't think you did. The 25 exhibit that was just marked as P3 is what

- J. Jinho
- 2 CONTINUED EXAMINATION BY
- 3 YONGJIN BAE:
- 4 Q. As to background check, diplomatic staff
- 5 and non-diplomatic staff are both required to go
- 6 through background check?
- 7 A. In general, yes.
- 8 Q. But it's not specific occasion for Mr.
- 9 Nam, right?
- 10 MR. LIM: Do you mean it's not even
- 11 special?
- 12 Q. I'm rephrasing my question, I'm sorry.
- 13 Mr. Nam is not the only person along
- 14 non-diplomatic employees who have been going
- 15 through security background check?
- MR. LIM: Off the record.
- 17 (Whereupon a discussion was held off the
- 18 record.)
- 19 MR. LIM: The question is whether or not
- 20 Mr. Nam had to go through different security
- 21 clearance compared to other non-diplomatic
- 22 staff. Is that your question?
- MR. BAE: That is correct.
- A. So like I said earlier, Mr. Nam had a
- 25 task to help the Minister who needed the high

- J. Jinho
- 2 level security, so compared to other
- 3 non-diplomatic staff, Mr. Nam had to go through
- 4 high level security clearance and every year he
- 5 had to fill out the security pledge to renew it,
- 6 and he even said that he would voluntarily go
- 7 through polygraph test and he agreed to do that
- 8 and all these matters all written in the contract
- 9 already, and no one else went through such
- 10 security clearance like Mr. Nam for other
- 11 non-diplomatic staff.
- 12 Q. Was Mr. Nam the only driver at Missions?
- 13 MR. LIM: From 2016 to 2020, correct?
- MR. BAE: Yes.
- 15 A. No, not so. There were other drivers as
- 16 well.
- 17 Q. Why the other driver has not gone
- 18 through security clearance?
- 19 A. The reason is that Mr. Nam's position
- 20 required to work for the Minister who requires
- 21 high level security and therefore, whoever
- 22 Minister meets, what kind of discussion Minister
- 23 has or whatever discussion is taking place in the
- 24 car, Mr. Nam was in a position to find out
- 25 naturally. So being that the case, those kind of

- J. Jinho
- 2 information were top secret or classified
- 3 information based on the Republican Korean law
- 4 and this is something that Mr. Nam is fully aware
- of and fully known, and that is why he had to go
- 6 through high security clearance unlike other
- 7 non-diplomatic staff.
- 8 Q. Is there a designated driver for
- 9 Ambassador Cho?
- 10 A. Yes, there is?
- 11 Q. What's difference between Mr. Nam and
- 12 Ambassador Cho driver? Ambassador Cho should be
- 13 higher than Minister ranking, right?
- 14 A. So I believe the biggest difference is
- 15 whether the person is Korean citizen or not and
- 16 whether the person could speak Korean language or
- 17 not.
- 18 MR. LIM: I think the question is
- 19 whether or not the ambassador's driver is
- subject to the same security clearance; is
- 21 that your question?
- 22 A. As a reference, of course, the
- 23 Ambassador is also high level security required
- 24 individuals so therefore Ambassador's driver also
- 25 is required a very special security clearance as

- J. Jinho
- of all, it is fact that Mr. Nam went through the
- 3 high level security clearance and he's the only
- 4 person, Mr. Nam was the only one. However, since
- 5 your question was, wasn't that required for the
- 6 Ambassador's driver as well so wouldn't it have
- 7 been possible. So my thought was that, yes, that
- 8 can be something that I could verify or confirm
- 9 or find out. To my knowledge --
- THE INTERPRETER: And that's when the
- 11 counsel interjected something, but again the
- 12 witness goes on.
- 13 A. Let me put it this way, the Ambassador's
- 14 driver is something that I have to verify
- 15 additionally, but to my knowledge, Mr. Nam was
- 16 the unique non-diplomatic personnel who had to go
- 17 through the security clearance as well as every
- 18 year had to submit the pledge to renew it.
- MR. BAE: Nothing further.
- 20 CONTINUED EXAMINATION BY
- 21 SHAN ZHU:
- Q. I want to draw your attention to P2 so
- 23 for your time record, can you generally tell me
- 24 how this document was, if you can go through and
- 25 let me know if you're ready.

- J. Jinho
- 2 knowledge, that was what happened.
- One thing I want to add, as you already
- 4 know, this form is basically the form by the
- 5 Korean government, that Korean government uses
- 6 and from 2016 until the present time, they remain
- 7 almost the same identical and Mr. Nam probably
- 8 has all the copies from the past as well, and so
- 9 if Mr. Nam wanted to think about what was
- 10 explained at that meeting, if he requested it,
- 11 that was probably granted and then signed later
- 12 probably, but to my understanding this procedure
- is followed according to the general practice.
- 14 Q. So do you know for this specific
- 15 contract we're looking at whether Mr. Nam signed
- 16 this contract on the spot?
- 17 A. To my understanding, yes, that was done.
- O. Does mission have EIN number?
- 19 MR. LIM: You have to explain what that
- is. It's a tax ID number.
- 21 A. To my understanding, the Mission is
- 22 subject to the -- to my understanding the Mission
- is tax exempt status.
- Q. That's not my question. My question is
- 25 regardless of whether it Mission is tax except or

- J. Jinho
- 2 reflected in the contract.
- 3 Q. Is there any written document you gave
- 4 to Mr. Nam which document how his wage being
- 5 calculated other than on the paid ledger in front
- of you, the ledger meaning P2?
- 7 A. So you're asking other than this ledger
- 8 is there any other document?
- 9 Q. Right.
- 10 A. To my understanding there is nothing
- 11 else.
- 12 Q. If you may go back to the contract term
- 13 five, let's say if you're going to go back to P1
- 14 term five, so other than the regular wage there
- 15 are housing, medical insurance and the off
- 16 schedule wage phone access. So based on your
- 17 understanding, if any of them is discretionary by
- 18 the Mission?
- 19 A. So depending on the cases, there
- 20 occasions where we give out like encouraging
- 21 money or encouraging funds so called. For
- 22 example, at the end of the year or after big
- 23 events, to express our sort of gratitude good
- 24 work guys, type of thing.
- 25 Q. Let me try another way. Under term 5-2

- J. Jinho
- 2 it says housing \$1,450 per month. Is this amount
- discretionary by Mission or Mission will give to
- 4 Mr. Nam regardless of his work?
- 5 A. So this is a condition where basically
- 6 that amount is given out monthly.
- 7 Q. Why you say basically, is there any
- 8 exception when the housing is not paid?
- 9 A. To my understanding as to Mr. Nam, there
- 10 wasn't.
- 11 Q. Let's move onto the medical insurance, a
- 12 \$1,087 per month, would you consider this
- 13 discretionary from the Mission?
- MR. LIM: Versus mandatory? I don't
- 15 understand.
- MR. ZHU: Discretionary meaning that
- 17 Mission determined whether to give his or
- not. Non-discretionary meaning that Mission
- will give it to Mr. Nam regardless of his
- work performance.
- 21 A. So it is non-discretionary. So I said
- 22 earlier, this was a basic form that Republican of
- 23 Korean government uses so it is not kind of
- 24 characteristic where if an employee or Mr. Nam is
- 25 lazy and not work, this is not given, it is

- J. Jinho
- 2 given.
- 3 Q. What about the \$1,900 bonus per year
- 4 described in term four, is that discretionary or
- 5 not?
- 6 A. Non-discretionary.
- 7 MR. ZHU: I don't have further question
- 8 for you Mr. Jo so my colleague will take
- 9 over.
- 10 CONTINUED EXAMINATION BY
- 11 YONGJIN BAE:
- 12 Q. Mr. Jo, I have few questions before you
- 13 are being excused.
- 14 A. Yes.
- 15 Q. How many hours do you work per week?
- MR. LIM: Objection to that question.
- 17 It's not about him individually. He's a
- 18 representative of the Mission.
- 19 Q. Is it common that any employees in
- 20 Mission working 92 hours per week, more than 92
- 21 hours per week?
- MR. LIM: You're asking such a broad
- 23 question.
- Q. I want to know general practice.
- 25 A. Basically it is fact that employees who

- J. Jinho
- 2 work at missions work overtime hours, meaning
- 3 overnight work.
- 4 Q. According to the employment contract
- 5 between Mission and Mr. Nam in 2016, his overtime
- 6 was capped by \$570 per month, right?
- 7 A. Yes, that is correct.
- 8 Q. In 2017, there was some change from
- 9 South Korean law regarding working hours called
- 10 capped 52 hours that applies to all organization
- 11 in Korea?
- MR. LIM: What do you mean by
- 13 organization?
- MR. BAE: Whether government or private
- entity. Mission shouldn't be applied at 52
- hours. That's the reason why 52 hours
- capped.
- 18 MR. LIM: There are exceptions, you know
- 19 that, right? That law doesn't apply.
- MR. BAE: But here it applies.
- 21 MR. LIM: You didn't ask whether it
- applies, that's why I'm confused. Are you
- aware of the law? You skipped that, that's
- 24 why I don't understand.
- Q. One question here did Mr. Nam have any

- J. Jinho
- 2 to the Mission's building while the Minister was
- 3 having a meal at the meeting place, at the
- 4 restaurant. So sometimes if it takes two hours
- 5 then Mr. Nam would come back to pick him up
- 6 according to that hour. That is my understanding
- 7 of how it was done, and occasionally when the
- 8 meeting place was somewhere far that is when Mr.
- 9 Nam waited outside the restaurant until it was
- 10 done which happened not frequently.
- MR. BAE: No further questions.
- 12 EXAMINATION BY
- 13 JOSHUA LIM:
- Q. Mr. Jo, you have come a long way. I'm
- 15 just going to ask a few follow-up questions.
- 16 Let's talk about the UN high level week that you
- 17 mentioned earlier. Tell us a little bit about
- 18 what that is?
- 19 A. So what UN does on usually, typically
- 20 about September month, they open up this event
- 21 called general assembly high level week which
- invites the head of each of the states and they
- 23 participate in this event.
- Q. So during the time that Mr. Nam was
- 25 working for the Mission, did this high level week

- J. Jinho
- 2 event occur every year?
- 3 A. Other than the year of the pandemic
- 4 which is 2020, it took place every year, correct.
- 5 Q. So for this event, the high level
- 6 government officials from Korea come to
- 7 participate in this event?
- 8 A. Correct.
- 9 Q. When you say high level, are they high
- 10 level government cabinet officials?
- 11 A. Correct.
- 12 Q. After they arrive, where these high
- 13 level government officials go, is that considered
- 14 a secret by Korean law?
- 15 A. That is correct because this has to do
- 16 with the safety and security issues. So whenever
- 17 VIP visits, whether it's high level week or not,
- 18 so it's that just high level week apply, but
- 19 other week, the routes where they go is kept
- 20 secret and it's not revealed.
- 21 Q. Prior to the arrival of these high level
- 22 government officials, did the mission ever
- 23 inspect the route beforehand?
- 24 A. That is correct. This is very important
- 25 matter in terms of security, so before the event

- J. Jinho
- 2 take place Mission visits the route and the
- 3 location of the event beforehand and do those
- 4 things.
- 5 Q. Was this information concerning the
- 6 route known and shared with Mr. Nam?
- 7 A. So basically Mr. Nam's job and his role
- 8 is to help the work of the Minister in foreign
- 9 affairs with the high level security requirement
- 10 needed. So therefore, it is very challenging to
- 11 separate Mr. Nam and Minister. There is some
- 12 aspect to that, it's difficult to do that. So
- obviously, before the events take place, the
- 14 information with regard to the route and the
- 15 visitation of the location beforehand, those
- 16 information is shared with Mr. Nam.
- 17 Q. When these high level government
- 18 officials came from Korea who shuffled them
- 19 around?
- 20 A. So Mr. Nam did the work of chauffeuring
- 21 these cabinet level VIPs related to that work.
- 22 For example, there was national security advisor
- 23 to the president who visited and it was Mr. Nam
- 24 who chauffeured that cabinet member, and other
- 25 than that, there are many other places in

- J. Jinho
- 2 personnel that Mr. Nam chauffeured, but I think
- 3 it is inappropriate to divulge this information
- 4 here.
- 5 Q. When the national security advisor to
- 6 the president came, did the Mission receive
- 7 assistance from the local law enforcement?
- 8 A. Yes, like I said, this type of VIP visit
- 9 requires a very important security protocol, so
- 10 of course local law enforcement work together
- 11 with them and, of course, Mr. Nam was sort of a
- 12 team when he worked in that capacity.
- O. When the mission worked with a local law
- 14 enforcement, did the local law enforcement give
- 15 instructions as to how they would guide the high
- 16 government officials?
- 17 A. That is correct. Guidelines were
- 18 provided because they have to move together.
- 19 Q. Is it fair to say there was a motorcade?
- 20 A. Yes, there was a motorcade.
- 21 O. Did Mr. Nam receive information
- 22 concerning how the motorcade will be done?
- 23 A. That is correct, because at occasions the
- 24 motorcade have to move very quickly so obviously
- 25 also Mr. Nam was provided with the guidelines.

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                ACKNOWLEDGMENT:
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 3
    STATE OF NEW YORK)
 4
                ) ss.:
 5
    COUNTY OF
               I, JO JINHO, hereby certify that I
 6
7
    have read the transcript of my testimony taken
    under oath in my deposition of April 4, 2022;
8
9
    that the transcript is a true, complete and
10
    correct record of what was asked, answered and
11
    said during this deposition, and that the
12
    answers on the record as given by me are true
13
    and correct.
14
15
16
17
                               JO JINHO
18
    Subscribed and sworn to
19
    before me this day
    of , 2022.
20
21
22
23
          NOTARY PUBLIC
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			84
1		I N D E X	
2			
3	EXAMINATION OF	ВУ	PAGE
4	JO JINHO	SHAN ZHU	3-25
5		YONGJIN BAE	25-34
6		SHAN ZHU	34-45
7		YONGJIN BAE	45-47
8		SHAN ZHU	47-49
9		YONGJIN BAE	49-51
10		SHAN ZHU	51-52
11		YONGJIN BAE	52-57
12		SHAN ZHU	57-75
13		YONGJIN BAE	75-78
14		JOSHUA LIM	78-82
15			
16		EXHIBITS	
17	PLAINTIFF'S	DESCRIPTION	PAGE
18	1	Mr. Nam's Employment	
19		Contract	25
20	2	Mr. Nam's work hours	30
21	3	Security pass	47
22	4	Employment contract	61
23			
24			
25			

85 1 CERTIFICATION 2 3 I, MARIA LEMMO, a Notary Public of the State of New York do hereby certify: 5 That the testimony in the within 6 proceeding was held before me at the aforesaid 7 time and place. 8 That said witness was duly sworn before 9 the commencement of the testimony, and that the testimony was taken stenographically by me, then 10 11 transcribed under my supervisor, and that the 12 within transcript is a true record of the 13 testimony of said witness. 14 I further certify that I am not related 15 to any of the parties to this action by blood or 16 marriage, that I am not interested directly or 17 indirectly in the matter in controversy, nor am I 18 in the employ of any of the counsel. 19 IN WITNESS WHEREOF, I have hereunto set 20 my hand this 27th day of April, 2022. 21 2.2 2.3 2.4 MARIA LEMMO 25